



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Pikeville High School
Prepared By:	Barbara Kok
Date of Re-Visit:	October 22, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality	X
<b>Test Two</b> – History of Continuing Practice of Program Expansion	X
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	X
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** According to the information and data submitted, Pikeville High School has met the standard for Test 1, 2, and 3. The addition of sport levels and activities increased the number of participants required to meet the standards for Test 1 and Test 2. The school currently offers 12 sport levels for males and 14 sport levels for females. The Student Interest survey was administered April 30, 2018 with a return rate of 91.6%. The Title IX file appeared to be well organized and contain all required information.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** There was written evidence of an equitable uniform review/replacement plan for all teams. Documentation showed that archery, golf, and tennis are replaced yearly and all other teams on a three-year rotation. Interviews with coaches and students were aware of the uniform plan. Uniforms viewed were of high quality and equitable in quantity for like sports.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** Game schedules viewed appeared to be equitable in number of competitive events for "like sports". Included in the Title IX file was a schedule for the shared facilities (gymnasium and weight room) indicating priority for usage is given to the team that is in season. The athletic director monitors the schedule providing equitable use for all teams.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** A written policy for travel/per diem included procedures and cost relative to mode of transportation and Per Diem for meals and lodging. Interviews with coaches and students indicated use of a school bus for transportation and occasional charter bus use which was determined by distance to be traveled.

The Per Diem guideline included provision and specifics for meal and housing allowances.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The Pikeville salary schedule viewed in the Title IX file appeared to be equitable in compensation and number of coaching positions for all teams. There are 5 out of 8 head female coaches on campus and 6 out 10 head coaches for male athletes are on campus. Interviews with the athletes indicated this was not an issue or problem. There was evidence of athlete to coach ratio of 10:1 for females and 15:1 for males.

Coaches are informally evaluated by the Athletic Director at the end of the year.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written assignments of locker rooms viewed that appeared to provide equitable use for all teams. All locker rooms were spacious, well maintained and decorated to give identity to the individual teams. The volleyball and basketball teams practice and compete in the gymnasium with priority given to the in- season team. Pikeville leases Hembly Athletic Complex which contains the football and baseball locker rooms and competitive venues. The softball field adjacent to the school has recently been renovated and upgraded. Off campus facilities are at Bob Amos Park which is leased from the city. The off campus facilities include those for track (6 lanes), cross country, tennis (6 courts), and soccer. Archery practices at Blue Goose elementary school. Golf facilities are provided by Green Meadows Country Club. All facilities appear to be well maintained and provide equitable amenities to all sports.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** Pikeville has one weight room facility that is easily accessible. The equipment and weights were suitable for female use. A schedule in the Title IX file and posted on site allowed for equitable usage for all teams. Pikeville does not have the services of an athletic trainer. Local physicians offer physical exams at no cost to athletes each season

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** The athletic director monitors assignment of cheerleaders, dance, and band to ensure equitable support for football, girls' and boys' basketball teams. Written guidelines for awards-recognition included provision and specifics for banner display, letters, 1000 PT Club, Stephen Flannery Award, PHS Hall of Fame. Pikeville has an end of the year program PHS ESPY awards that honors athletes from all sports.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of offices for coaches appears to be equitable and provide like amenities for all teams. Pikeville has one Booster club inclusive of all sports with an account housed at the Community Trust Bank. Administrative oversight is provided by formal approval of fund- raising activities and expenditures. The Booster Club presents a monthly financial report to the Athletic Director. Overall spending for a two-year period falls within acceptable parameters on both a percentage and per athlete basis.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

<b>Action</b>	<b>Due Date</b>
.None	.

### PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Alivia Gearheart	Student Athlete
Seth Pugh	Student Athlete
Jason Clark	Coach
Paul Sullivan	Coach
Chris McNamee	Asst. Athletic Director
Kristy Orem	Athletic Director
Frosty Davis	District Coordinator
Elisha Justice	Coach
JP Coleman	Teacher
Emily Lucas	Teacher
Ashley Adams	Teacher
Shane Simpkins	Coach
Lance Rose	Parent
Amanda Hattsock	Coach
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

### OTHER GENERAL OBSERVATIONS

The school administration was very welcoming and well prepared for the visit. Interviews with the administration, students and coaches were positive and exhibited great pride and passion for Pikeville High School. The community and school administration are to be commended for their dedication to providing equitable programs and facilities to all athletes.

Emergency actions plans viewed were comprehensive and available for all athletic venues. AEDs were available on campus and off campus venues.

No one attended the public forum.